



CENTRE DE RENOUVEAU AULNEAU RENEWAL CENTRE INC.

JOB DESCRIPTION

POSITION TITLE: Counsellor

REPORTS TO: Clinical Manager/ED

Position

The counsellor works with individuals, couples and families, as well as facilitates groups to help them function more effectively and achieve holistic health, a balance between spiritual, social, physical, emotional and intellectual well-being. The focus of the counselling is on helping clients take responsibility for their lives by accessing their own inner resources and solutions, and by developing skills to enhance healthy lifestyles.

Responsibilities

1. Individual and Family Therapy

1. Maintains professional conduct and ensures confidentiality of all information pertaining to clients' issues and the Aulneau Renewal Centre.
2. Assesses the counselling needs of individuals and family members.
3. Develops with the client(s) an appropriate plan for counselling services.
4. Refers client(s) to appropriate resources and other professionals when necessary.
5. Evaluates with the client the effectiveness of services provided.
6. Maintains accurate, up-to-date records of the assessment, intervention, planning and outcome of the counselling services provided and compiles statistics as required and maintains the electronic management system.
7. Serves in an advocacy role for clients when appropriate.
8. Works cooperatively with all staff at the Centre to ensure the efficient and smooth delivery of Centre services.
9. Communicates and collaborates with other professionals.
10. Assumes responsibility for own professional development and stays abreast of current issues and concerns through professional development and by meeting with other workers.
11. Forms liaison with other community agencies involved with the child and family.
12. Networks with outside agencies and fosters good working relationships with community organizations.
13. Performs other related duties required.

2. Group Therapy

1. Plans, promotes, facilitates and evaluates group programs.
2. Researches and develops innovative curricula for workshops and support groups.
3. Assists in the development, implementation and facilitation of group programs as identified by community needs, e.g. parenting, anger management, grief and healing, healthy relationships, etc.

Position Requirements:

Education:

- Masters obtained in Counselling, Social Work, Psychology, Occupational Therapy, or related discipline from a recognized university.
- Training in use of play therapy as a counselling tool.
- Must be registered with a licensing body.

Experience:

- Previous counselling experience, including individual work with children and families.
- Must have experience using remote platforms

Knowledge:

- Extensive knowledge and the application of practice of individual, and family/group dynamics.
- Knowledge of community resources and how to make use of them.
- Appreciation, acceptance and promotion of the human, spiritual and social values outlined in Aulneau Renewal Centre Mission Statement.
- Fluency in French an asset.
- Knowledge of CCPA code of ethics.
- Must have awareness and understanding of the Calls to Action.

Skills:

- Ability to research, develop and deliver innovative programs.
- Ability to self-pace (management of caseload/time and priorities, etc.)
- Ability to work with autonomy.
- Ability to deal with all populations, recognizing the
- Interpersonal competence.
- Must be able to use an anti racist framework of practicing.
- Must be able to create cultural safety for all populations

Must provide current Criminal record check, Vulnerable Sector Check, Adult and Child Abuse Registry Checks.

Please send resume and cover letter to sophia.ali@aulneau.com